



CALIFORNIA FASHION ASSOCIATION

March 2020

CFA's 'Essential News' about COVID-19 will be provided with CURRENT articles for your reference.

ESSENTIAL NEWS 'As Seen In'



Updates from the LA Fashion District BID

The LA Fashion District BID is committed to caring for the health and well-being of our businesses, residents, staff and visitors. Read about the latest decisions being made by the LA Fashion District BID and the actions being taken in preparation for COVID-19.

Learn More: <https://fashiondistrict.org/bid-updates>

For more information please contact:

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Coronavirus Resource Center

Greenberg Glusker has created a Coronavirus Task Force to provide guidance on legal and business risks that businesses and private employers face.

Legal practice areas available to answer your questions:

- Critical Issues for businesses During the COVID-19 Crisis
- Business Interruption Coverage for COVID-19 Losses
- Confronting COVID-19 in the Workplace

Visit Coronavirus Resource Center: <https://www.greenbergglusker.com/coronavirus-resource-center/>

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Furloughs and Layoffs

Our business is suffering. We can't afford to pay people, and might have to close. What do we do?

Answer:

This is understandably a very difficult situation for employers and their employees.

There are three basic options when it comes to keeping employees or letting them go: furlough (temporary reduction in hours of work or weeks of work); temporary layoffs (layoff with the

intention of rehire, generally within six months); or permanent layoffs (layoff with no anticipated rehire date). In all situations, it's best to be very clear in written communications about your decision and work with an attorney.

Employees who are furloughed can still receive unemployment insurance benefits, so employers shouldn't feel like they have to terminate everyone just so they can receive unemployment insurance.

Learn More: <https://www.thinkhr.com/covid19/>

California Fashion Association

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